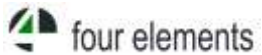


## Project Partners...



**Coordinator**  
**Landkreis Kassel**  
Kassel, Germany  
[www.landkreiskassel.de](http://www.landkreiskassel.de)



**4Elements**  
Athens, Greece  
[www.4-elements.org](http://www.4-elements.org)



**ADICE**  
Roubaix, France  
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**blinc e.G.**  
Göttingen, Germany  
[www.blinc-eu.org](http://www.blinc-eu.org)



**Catro**  
Sofia, Bulgaria  
[www.catrobg.com](http://www.catrobg.com)



**CESIE**  
Palermo, Italy  
[www.cesie.org](http://www.cesie.org)



**die Berater**  
Vienna, Austria  
[www.dieberater.com](http://www.dieberater.com)



**Syrian Forum Austria**  
Vienna, Austria  
[at.syrianforum.org](http://at.syrianforum.org)

## Validation and certification



Participants in the REST training get the chance to validate their competence development with the innovative LEVEL5 methodology and to receive a European certificate for themselves and their organisation. LEVEL5 is specifically designed to assess personal, social and organisational competence developments. It is based on a 3-dimensional approach to validate cognitive, activity related and affective learning outcomes – the LEVEL5 cube.



## Contact

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**R**efugee  
**E**mployment  
**S**upport and  
**T**rainning

## Rationale

The employment and integration of refugees in the labour market could be a solution for a wide range of problems that European labour markets currently suffer from, e.g. skill shortage – especially in rural areas, ageing workforces, or the lack of motivated apprentices. But due to their unclear professional, personal and legal situations, many European employers are still hesitant to hire and employ refugees. The REST project aims at creating and applying a comprehensive training and support system for enterprises and organisations that want to employ and integrate refugees at their workplaces.






REST stands for

„Refugee Employment Support and Training“, and is a two-year-project, managed by eight European partners and funded by the Asylum, Migration and Integration Fund (AMIF) of the European Union.



## Target Groups

The REST project addresses:

-  key staff as HR-managers, supervisors or in-house trainers in enterprises and organisations who are (thinking about) employing refugees,
-  intermediary organisations such as chambers, employer associations and public authorities,
-  NGOs active in the field of refugee integration.

## Project Activities





REST has three main phases:

1. The stocktaking phase consists of a needs analysis to find out what barriers enterprises face in their attempt to employ refugees and which training offers are most needed as well as a desk research to identify successful integration measures.
2. In the development phase the REST support system consisting of face-to-face workshops, coaching support and the REST online platform will be set up.
3. In the implementation phase enterprises and organisations get the opportunity to participate in the workshops and profit of our coaching offers and online platform.

## Project Objectives

The main aim of REST is to enhance staff managers' competences and willingness to employ and to successfully interact with refugees.

The project is going to develop a comprehensive modular training concept consisting of face-to-face workshops, coaching support and training material as well as networking facilities on an internet platform to assist enterprises in the process of employing refugees. The training will tackle topics as:

-  Legal aspects to be considered when employing refugees
-  Intercultural aspect at the workplace
-  Dealing with psychological aspects as e.g. traumatisation
-  In-house training and learning on the job for employed refugees

