



## REST in European enterprises

Newsletter, June 2017

“REST - Refugee Employment Support and Training” is a two-year-project funded by the Asylum, Migration and Integration Fund (AMIF) of the European Union. REST aims at creating and applying a comprehensive training and support system for enterprises and organisations that want to employ and integrate refugees at their workplaces.

## Why REST?







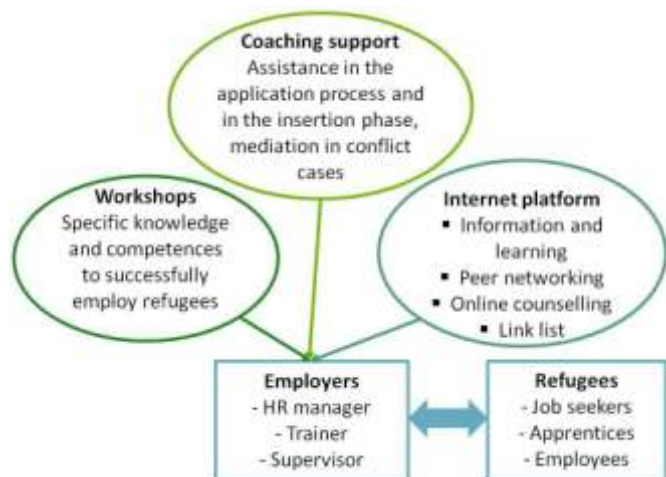
The employment and integration of refugees in the labour market could be a solution for a wide range of problems that European labour markets currently suffer from, e.g. skill shortage – especially in rural areas, ageing workforces, or the lack of motivated apprentices. But due to their unclear professional, personal and legal situations, many European employers are still hesitant to hire and employ refugees.

REST is going to develop and offer a comprehensive training and support system for enterprises to enhance staff managers’ competences and willingness to employ and to successfully interact with refugees.




## Objectives of REST

The project is going to develop a comprehensive modular training concept consisting of face-to-face workshops, coaching support and training material as well as networking facilities on an internet platform to assist enterprises in the process of employing refugees. The training will tackle topics as:

-  Legal aspects to be considered when employing refugees
-  Intercultural aspect at the workplace
-  Dealing with psychological aspects as e.g. traumatisation
-  In-house training and learning on the job for employed refugees



## REST addresses...

-  key staff as HR-managers, supervisors or in-house trainers in enterprises and organisations who are (thinking about) employing refugees,
-  intermediary organisations such as chambers, employer associations and public authorities,
-  NGOs active in the field of refugee integration.



## REST has started

The project has started in March with the kick-off meeting in Kassel, Germany. The meeting was a great opportunity for the partners from Germany, Austria, Greece, Italy, France and Bulgaria to get to know each other. In a friendly and open-minded atmosphere the partners summarized the project objectives and planned the next steps for REST.

## Project Activities

REST has three main phases:

1. The **stocktaking phase** consists of a needs analysis to find out what barriers enterprises face in their attempt to employ refugees and which training offers are most needed as well as a desk research to identify successful integration measures.
2. In the **development phase** the REST support system consisting of face-to-face workshops, coaching support and the REST online platform will be set up.
3. In the **implementation phase** enterprises and organisations get the opportunity to participate in the workshops and profit of our coaching offers and online platform.

## Attention- how to participate in REST!



If you are interested in the free of charge REST support, coaching and training that will be offered in spring 2018 [register to our REST community](#) to receive further information.

At the moment the project team is working intensively on the abovementioned needs analysis. An online survey was launched to help the REST project team identify employers' needs and develop appropriate and relevant training and coaching offers. You are invited and kindly asked to support our cause by taking part in our online survey (5-10min): <http://survey.bupnet.de/index.php/936591?lang=en>.

## Contact

blinc eG  
Sarah Elisa Wild  
Göttingen, Germany  
[swild@blinc-eu.org](mailto:swild@blinc-eu.org)



## Project Partner



Landkreis Kassel

### Coordinator

**Landkreis Kassel**

Kassel, Germany

[www.landkreiskassel.de](http://www.landkreiskassel.de)



four elements

### 4Elements

Athens, Greece

[www.4-elements.org](http://www.4-elements.org)



### ADICE

Roubaix, France

[www.adice.asso.fr](http://www.adice.asso.fr)



### blinc e.G.

Göttingen, Germany

[www.blinc-eu.org](http://www.blinc-eu.org)



### Catro

Sofia, Bulgaria

[www.catrobg.com](http://www.catrobg.com)



### CESIE

Palermo, Italy

[www.cesie.org](http://www.cesie.org)



### die Berater

Vienna, Austria

[www.dieberater.com](http://www.dieberater.com)



### Syrian Forum Austria

Vienna, Austria

[at.syrianforum.org](http://at.syrianforum.org)



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