

The REST label

Recognising organisations that promote an inclusive working climate and diversity at the workplace



Does your organisation employ a refugee or a person with migration background and promotes diversity and an inclusive working climate?

Let your stakeholders know about it - get the REST Label!

What does the REST label represent?

The **REST project** is aiming at ceating and applying a comprehensive training and support system for enterprises that are interested in employing refugees. http://rest-eu.org

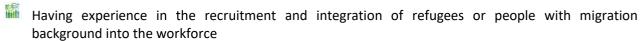
The **REST label** is a European quality label that provides a clear signal that your organisation has not only committed to hiring refugees or people with migration background but to apply approaches to successfully integrate them at the workplace.

It demonstrates to your employees, clients, customers, suppliers, etc. that your organisation is committed to implement comprehensive strategies to promote diversity and an inclusive working climate.

Get the REST label and show the world what your organisation's values are.

Who can get the REST label?

The **REST label** shall be awarded to those organisations that can demonstrate they meet the following criteria:



Supporting and enabling refugees to become fully-fledged team members;

Sensitising and learning for all employees e.g. with intercultural learning, training and development;

Creating inclusive working climate which encourages diversity, involvement and empowerment of every team member

The **REST Label** will be awarded through a validated self-assessment process in which organisations present a clear case for how they meet these criteria.

How to Apply:

This Word document is provided only as a guide and aid to your preparation. Only online applications can be accepted. For online application please **CLICK HERE**

If you do encounter any problems please contact Sarah Wild at swild@blinc-eu.org

Who can apply: Any company, social enterprise, public sector or voluntary sector organisation including NGO's, based in one of the 28 Member States of the European Union and including Iceland, Liechtenstein, Norway, Switzerland, Croatia, Turkey.





This is an offline version of the online application form for the **REST Label**. It is provided solely as a guide to the form and to help you formulate your application.

Only online applications can be accepted. To apply online please CLICK HERE



Welcome!

Please use this online application form for your submission to the REST label for promoting inclusive working climate and diversity at the workplace.

Refugees and people with migration background wish to be active participants in their new home countries and communities. Finding a job to earn a living and to feel useful and valued at work is a big part of that. But in many cases opportunities are not available.

Your submission should demonstrate innovative and effective approaches to not only hire but to successfully integrate refugees or people with migrant background at the workplace.

We are looking for practice examples that actively promote a diverse and inclusive working climate where employees with migrant background are embraced and empowered as fully-fledged members of the work force - approaches that can inspire and be shared with other organisations and policy makers.

Please fill in all sections.

Organisation:	
EU Country:	
Town/City:	
Website Address:	



Name of Contact Person:	
Name of Contact Person.	
Role in the Organisation:	
Email Address:	
Telephone Number:	

General information about your application

1. Abstract (max. 300 words)

Please briefly summaries your case for achieving the REST label.

2. Publication

In order to promote your good work, we would like to publish *the Abstract* for your application on both the REST project website and REST e-learning platform.

Please tick here if you **don't** want to see your Abstract published on these websites.

Your Submission

1. Background Information on your Company

Please use this area to give some information about your organisation, its size and the sectors served.

Name of the Organisation:	
Type of Organisation	[insert text here]
Year Founded	[insert text here]





No. of Employees	[insert text here]
Industry/Sector	[insert text here]

2. Business Conditions & Business Needs

Use this area to describe the business conditions and business needs that led your organisation to actively promote inclusive working climate and diversity at the workplace.

Please write your answer here (up to 300 words):

3. Evidence of meeting the criteria for achieving a REST label

Criteria	Evidence that your organisation meets these Criteria	Potential Areas for Improvement
Evidence of having experience in the recruitment and integration of refugees or people with migration background into the workforce	Please write your answer here (up to 500 words):	A
2. Evidence of supporting and enabling refugees or people with migrant background to become fully-fledged team members,	Please write your answer here (up to 500 words):	



3. Evidence of sensitising and learning for all employees e.g. with intercultural learning, training and development, and	Please write your answer here (up to 500 words):	>
4. Evidence of creating an inclusive working climate which encourages diversity, involvement and empowerment of every team member.	Please write your answer here (up to 500 words):	

You may also upload one 'supporting document' (e.g. MS Word Document, PDF, flash, MP3/4, PowerPoint Slideshow, or a YouTube link.

If applicable, please provide the title of your attachment here:

Thank you for taking the time to make this application for the REST label recognition! Your contribution is most appreciated.